

**ORDINANCE NO. 2018-01**

**A ORDINANCE ESTABLISHING A POLICY TO PROHIBIT SEXUAL HARASSMENT  
IN THE TOWNSHIP OF NEW TRIER, ILLINOIS**

WHEREAS, New Trier Township, Cook, County, Illinois is a non-home rule unit of local government pursuant to Article VII, § 8 of the 1970 Illinois Constitution; and

WHEREAS, the Illinois General Assembly enacted Public Act 100-554 (the “Act”), effective November 16, 2017, which is a comprehensive revision of State statutes regulating policies prohibiting sexual harassment; and

WHEREAS, the Act requires that, no later than 60 days after the effective date of this amendatory Act of the 100th General Assembly, November 16, 2017, each governmental unit shall adopt an ordinance or Ordinance establishing a policy to prohibit sexual harassment; and

WHEREAS, the Board of Trustees has determined that, as a governmental unit, it must comply with the Act by passage of this Ordinance.

WHEREAS, because the Act provides for the imposition of significant penalties for violations of said local regulations, it is necessary to adopt the required regulations by Ordinance.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF TRUSTEES OF NEW TRIER TOWNSHIP, COOK COUNTY, ILLINOIS, THAT THE FOLLOWING ORDINANCE ESTABLISHING A POLICY TO PROHIBIT SEXUAL HARASSMENT BE AND HEREBY IS ADOPTED:

**SECTION I: Adoption of Policy Prohibiting Sexual Harassment.**

The Policy Prohibiting Sexual Harassment, included as Exhibit A to this Ordinance, is hereby adopted.

**SECTION II: Existing Policies.**

All prior existing sexual harassment policies of New Trier Township that conflict with the policy contained in Exhibit A hereto shall be superseded by the Policy Prohibiting Sexual Harassment adopted by this Ordinance;

**SECTION III. Severability.**

It is the intention of the Board of Trustees that this Ordinance and every provision thereof shall be considered separable, and the invalidity of any section, clause, or provision of this Ordinance shall not affect the validity of any other portion of this Ordinance.

**SECTION IV: Effective Date.**

This Ordinance shall be in full force and effect from and after its passage.

ADOPTED this 9th day of January, 2017 pursuant to a roll call vote by the Board of Trustees of New Trier Township, Cook County, Illinois.

<u>BOARD OF TRUSTEES</u>	<u>AYE</u>	<u>NAY</u>	<u>ABSENT</u>
<u>Gail Schnitzer Eisenberg</u>	_____	_____	_____
<u>Kevin B. Boyd</u>	_____	_____	_____
<u>Elliott Robbins</u>	_____	_____	_____
<u>John T. Thomas</u>	_____	_____	_____
<u>Alan Goldberg, Supervisor</u>	_____	_____	_____

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Town Clerk

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Chairman